

JOB POSTING - External
CLOSING DATE: When position(s) filled

JOB TITLE: Residential Support Worker

NATURE OF POSITION: Regular Part-time Position -Average 25.5 hours per week

LOCATION: Gilley Crescent Residence Parksville

QUALIFICATIONS: Community Service Worker Diploma. People with training and/or experience working with people with developmental and physical disabilities may be considered. This position is open to all qualified individuals. This position requires union membership.

REQUIRED SKILLS:

- Proven ability to relate effectively with people who have mental challenges
- Proven ability to support individuals whose behaviour may be challenging
- Proven ability to work effectively as a team member
- Proven ability to provide personal care and support individuals with medical issues
- Demonstrated initiative in developing personal networks, and establishing activities and schedules that increase community and leisure participation
- Demonstrated abilities to develop write & follow through with Program Plans
- Proven ability to use good judgement and work independently
- Demonstrated initiative in trying new activities in the community and at home that may prove challenging
- Demonstrated ability to document effectively/well developed report writing skills
- Demonstrated ability to resolve conflicts
- Demonstrated ability in using effective stress management skills
- Demonstrated ability to follow Association policies, CLBC guidelines and Program Procedures
- Well-developed communication skills both written and verbal i.e. the ability to document effectively
- Flexibility
- Demonstrated ability to support the routines of a typical household
- Knowledge and ability to provide support for relevant medical issues
- Demonstrated ability to seek out employment and provide job support as needed
- Demonstrated ability to support individuals to increase their network of family and friends or other members of the community
- Ability to support individuals to maintain current connections with family and people in the community
- Proven ability to develop an effective program schedule that incorporates all of the residents goals pertaining to I.S.P.'s & Program Plans
- Demonstrated knowledge and experience in equipment use and maintenance
- Proven ability to follow Behaviour Consultants instructions, i.e. Behaviour plan guidelines
- Proven ability to ensure that medications are reordered and picked up when necessary

PREFERRED SKILLS:

- Formal training in the area of program planning
- Knowledge and experience working with individuals with Autism
- Knowledge of support services for individuals with Autism

SALARY: *As per Collective Agreement*

SPECIAL REQUIREMENTS: Crisis Intervention Training

POSTED: July 29, 2021

SCHEDULE: Rotation